



Complaints Policy

Review Cycle	Date of Current Policy	Author(s) of Current Policy	Review Date
Annual	01/01/2024	Matt Sheppard	01/01/2025
Annual	01/01/2025	Matt Sheppard	01/01/2026
Annual	01/09/2025	Matt Sheppard	01/09/2026

1. Introduction

We always aim to provide a high standard of care in all our services.

Our clients' views are important to us and help to ensure our services are consistently meeting people's needs. If you are unhappy with any of our services, it is important that you let us know.

If a complaint alerts us to possible abuse or neglect, we will inform the appropriate LADO in the local authority safeguarding team. The safeguarding team will decide how to investigate and monitor outcomes.

2. Making a suggestion

Often people feel more comfortable about suggesting improvements rather than complaining formally. Anyone receiving services, and their friends/ family, may make a suggestion.

If the suggestion is something that Switch Rugby as a company needs to consider you can email it to: hello@switchrugby.com

3. Making a complaint

We aim to handle complaints quickly, effectively and in a fair and honest way. We take all complaints seriously and use valuable information from investigating to help us improve the service we provide. We treat all complaints in confidence.

Switch Rugby assures clients and their families that it will not withdraw or reduce services because someone makes a complaint in good faith.

4. Who can complain?

Anyone affected, by the way Switch Rugby provides services can make a complaint.

A representative may complain for the affected person if they:

- have died
- cannot make a complaint themselves, or
- have given consent for the representative to act on their behalf

If you are not happy about making a complaint yourself and you do not know someone who can talk or write to us on your behalf, we will be happy to find someone from an independent organisation to act as an advocate for you.

5. How you can make a complaint

You can complain:

- in person



- by telephone
- through a member of our staff
- through an advocate or representative (where someone complains orally, we will make a written record and provide a copy of it within 3 working days)
- by letter
- by email

6. Anonymous complaints

We deal with anonymous complaints under the same procedure; however, it is better if you can provide contact details so we can tell you the outcome of our investigation.

7. Responsibility

The Directors have overall responsibility for dealing with all complaints made about their service. We will provide as far as is reasonably practical:

- any help you need to understand the complaints procedure; or
- advise on where you may get that help.

8. How we handle complaints

The Registered Directors of Switch Rugby may ask one of the management team to investigate the complaint. That person will have enough seniority and experience to deal with the issues raised by the complaint.

We will acknowledge a complaint within 3 working days and give you the name and contact details of the person investigating it.

We will keep you informed about the progress of the investigation. We aim to have all complaints finished within 28 working days unless we agree a different time scale with you.

When we have finished investigating, we will arrange to meet with you to discuss the outcome, and write to you with:

- details of the findings.
- any action we have taken; and
- our proposals to resolve your complaint.

9. Time limits

You should complain as soon as you can after the date on which the event occurred or came to your notice. If you complain more than twelve months later, we may not be able to investigate properly. But we shall also consider whether you had good reason for not making the complaint sooner and whether, despite the delay, it is still possible to investigate the complaint effectively and fairly.

10. Further steps

At any stage during the process, if you are not happy with the way the service is dealing with your complaint you can contact Switch Rugby at:

Switch Rugby Ltd
Unit 11, Ashmead Business Centre
Ashmead Road, Keynsham
Bristol, BS31 1SX
Email – hello@switchrugby.com



Phone – 07793078646 (M Sheppard, Director)

Once we have dealt with your complaint, if you are not happy with the outcome you can refer your complaint to the Local Government Ombudsman (LGO) and ask for it to be reviewed. The LGO provides a free independent service.

You can contact the LGO at:

Tel: 0300 061 0614

Website: www.lgo.org.uk

NB: The LGO will not normally investigate a complaint until the provider has had an opportunity to respond and resolve matters.